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## Union Pacific Railroad Announces Ratified Agreement with National Conference of Firemen & Oilers

April 23, 2025

OMAHA, Neb.--(BUSINESS WIRE)--Apr. 23, 2025-- Union Pacific is pleased to announce members of the National Conference of Firemen and Oilers (NCFO) ratified a five-year agreement with Union Pacific Railroad.

"I want to thank the NCFO's leadership and members for all their hard work during negotiations and for approving this agreement," said Union Pacific CEO Jim Vena. "We are a stronger railroad when we work together and focus on providing the safe, reliable service we sold to our customers."

The agreement builds on a long relationship that benefits Union Pacific and its employees and customers.

### ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at [www.up.com](http://www.up.com).

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