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## Union Pacific Announces Appointment of Christina Conlin to Senior Vice President, Chief Legal Officer and Corporate Secretary

March 21, 2025

OMAHA, Neb.--(BUSINESS WIRE)--Mar. 21, 2025-- Union Pacific Railroad has announced the appointment of Christina Conlin as senior vice president, chief legal officer and corporate secretary succeeding Craig Richardson, who is set to retire at the end of March.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20250321662354/en/>



Christina Conlin, Senior Vice President, Chief Legal Officer and Corporate Secretary of Union Pacific Railroad.

Conlin will oversee all aspects of the company's legal affairs, including commercial transactions and litigation, labor and employment and regulatory matters. She will also lead the company's claims management team.

"Christina is a wonderful addition to the Union Pacific team," said Union Pacific Chief Executive Officer Jim Vena. "She brings a wealth of experience and a strong track record of leadership that will enhance operational efficiency and drive long-term value."

Conlin joined Union Pacific in Dec. 2024 as senior vice president and Deputy General Counsel. In this role, she served as a steward of legal affairs, protecting the railroad's reputation, mitigating risk and providing strategic counsel to the senior leadership team. Before joining Union Pacific, she led Goodyear's Legal Enterprise Risk group, which included legal oversight for labor and employment; regulatory affairs; environmental, health and safety; compliance and ethics; and sustainability reporting. She also served as partner at Baker McKenzie in its International Commercial group and held multiple roles at McDonald's Corporation, including European chief compliance officer. Conlin started her career as a private practice trial lawyer.

"Over the past decade, Craig has led Union Pacific through a dynamic legal and regulatory landscape," said Vena. "I am grateful for his contributions and look forward to seeing Christina continue to help us navigate the opportunities and challenges ahead as we deliver safe and reliable service for our customers."

### ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at [www.up.com](http://www.up.com).

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