

Union Pacific Reports Third Quarter 2024 Results

October 24, 2024

- Third quarter earnings per diluted share of \$2.75, up 10%
- Third quarter operating income up 11%
- Third quarter net income up 9%

OMAHA, Neb.--(BUSINESS WIRE)--Oct. 24, 2024-- Union Pacific Corporation (NYSE: UNP) today reported 2024 third quarter net income of \$1.7 billion, or \$2.75 per diluted share. This compares to 2023 third quarter net income of \$1.5 billion, or \$2.51 per diluted share.

"Our third quarter results demonstrate the success of our strategy," said Union Pacific Chief Executive Officer Jim Vena. "Improved safety and service performance supported solid revenue growth that we converted into double-digit improvement in third quarter operating income and earnings per share. The entire Union Pacific team is focused on delivering for our customers and shareholders; and is energized to build on these accomplishments to drive sustainable long-term success."

Third Quarter Summary: 2024 vs. 2023

Financial Results: Strong Operating Income Growth Driven by Increased Revenue, Volume, Core Pricing Gains, and Operating Efficiency

- Operating revenue of \$6.1 billion grew 3% driven by increased volume and core pricing gains, partially offset by business mix and reduced fuel surcharge revenue.
- Freight revenue excluding fuel surcharge revenue grew 5% as revenue carloads grew 6%.
- Operating ratio was 60.3%, an improvement of 310 basis points. Lower quarterly fuel prices positively impacted the
 operating ratio 120 basis points.
- Operating income of \$2.4 billion increased 11%.

Operating Performance: Solid Service and Operational Efficiency Gains While Handling Volume Growth; Quarterly Record for Workforce Productivity

- Union Pacific's year-to-date reportable personal injury and reportable derailment rates both improved.
- Quarterly freight car velocity improved 5% to 210 daily miles per car.
- Quarterly locomotive productivity improved 5% to 135 gross ton-miles (GTMs) per horsepower day.
- Quarterly workforce productivity improved 12% to 1,102 car miles per employee.
- Fuel consumption rate increased 1% to 1.058, measured in gallons of fuel per thousand GTMs.

2024 Outlook

Updated

• Fourth quarter results expected to be consistent sequentially from third quarter while improving year-over-year versus the fourth quarter 2023.

Affirmed

- Profitability outlook continues positive momentum with strong service product, improving network efficiency, and solid pricing
- Share repurchases of ~\$1.5 billion in 2024
- Pricing dollars in excess of inflation dollars
- No change to long-term capital allocation strategy
 - o Capital plan of \$3.4 billion

Third Quarter 2024 Earnings Conference Call

Union Pacific will provide a webcast for its third quarter 2024 earnings release presentation live at https://investor.unionpacific.com and via teleconference on Thursday, October 24, 2024, at 8:45 a.m. Eastern Time. Participants may join the conference call by dialing 877-407-8293 (or for international participants, 201-689-8349).

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable, and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

Supplemental financial information is attached.

This news release and related materials contain statements about the Company's future that are not statements of historical fact, including specifically the statements regarding the potential impacts of public health crises, including pandemics, epidemics and the outbreak of other contagious diseases,

such as the coronavirus and its variant strains (COVID); the Russia-Ukraine and Israel-Hamas wars and other geopolitical tensions in the middle east, and any impacts on our business operations, financial results, liquidity, and financial position, and on the world economy (including customers, employees, and supply chains), including as a result of fluctuations in volume and carloadings; expectations as to general macroeconomic conditions, including slowdowns and recessions, domestically or internationally, and volatility in interest rates and fuel prices; closing of customer manufacturing, distribution, or production facilities; expectations as to operational or service improvements; expectations as to hiring challenges; availability of employees; expectations regarding the effectiveness of steps taken or to be taken to improve operations, service, infrastructure improvements, and transportation plan modifications; expectations as to cost savings, revenue growth, and earnings; the time by which goals, targets, or objectives will be achieved; projections, predictions, expectations, estimates, or forecasts as to business, financial, and operational results, future economic performance, and general economic conditions; proposed new products and services; estimates of costs relating to environmental remediation and restoration; estimates and expectations regarding tax matters; expectations that claims, litigation, environmental costs, commitments, contingent liabilities, labor negotiations or agreements, cyberattacks or other matters. These statements are, or will be, forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements also generally include, without limitation, information, or statements regarding: projections, predictions, expectations, estimates, or forecasts as to the Company's and its subsidiaries' business, financial, and operational results, and future economic performance; and managemen

Forward-looking statements should not be read as a guarantee of future performance or results and will not necessarily be accurate indications of the times that, or by which, such performance or results will be achieved. Forward-looking information, including expectations regarding operational and financial improvements and the Company's future performance or results are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statement. Important factors, including risk factors, could affect the Company's and its subsidiaries' future results and could cause those results or other outcomes to differ materially from those expressed or implied in the forward-looking statements. Information regarding risk factors and other cautionary information are available in the Company's Annual Report on Form 10-K for 2023, which was filed with the SEC on February 9, 2024. The Company updates information regarding risk factors if circumstances require such updates in its periodic reports on Form 10-Q and its subsequent Annual Reports on Form 10-K (or such other reports that may be filed with the SEC).

Forward-looking statements speak only as of, and are based only upon information available on, the date the statements were made. The Company assumes no obligation to update forward-looking information to reflect actual results, changes in assumptions, or changes in other factors affecting forward-looking information. If the Company does update one or more forward-looking statements, no inference should be drawn that the Company will make additional updates with respect thereto or with respect to other forward-looking statements. References to the Company's website are provided for convenience and, therefore, information on or available through the website is not, and should not be deemed to be, incorporated by reference herein.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

Condensed Consolidated Statements of Income (unaudited)

Millions, Except Per Share Amounts and		3rd	Quarter			Yea	r-to-Date	
Percentages, For the Periods Ended September 30,	2024		2023	 %	2024		2023	 %
Operating Revenues								
Freight revenues \$	5,768	\$	5,545	4%	\$ 17,022	\$	16,770	2%
Other revenues	323		396	(18)	1,107		1,190	(7)
Total operating revenues	6,091		5,941	3	18,129		17,960	1
Operating Expenses								
Compensation and benefits	1,228		1,201	2	3,638		3,649	-
Purchased services and materials	644		668	(4)	1,901		1,971	(4)
Fuel	610		702	(13)	1,893		2,132	(11)
Depreciation	602		580	4	1,792		1,729	4
Equipment and other rents	237		235	1	672		718	(6)
Other	354		378	(6)	1,045		1,086	(4)
Total operating expenses	3,675		3,764	(2)	10,941		11,285	(3)
Operating Income	2,416		2,177	11	7,188		6,675	8
Other income, net	87		106	(18)	282		383	(26)
Interest expense	(314)		(334)	(6)	(957)		(1,009)	(5)
Income before income taxes	2,189		1,949	12	6,513		6,049	8
Income tax expense	(518)		(421)	23	(1,528)		(1,322)	16
Net Income \$	1,671	\$	1,528	9%	\$ 4,985	\$	4,727	5%
Share and Per Share								
Earnings per share - basic \$	2.75	\$	2.51	10%	\$ 8.19	\$	7.76	6%
Earnings per share - diluted \$	2.75	\$	2.51	10	\$ 8.18	\$	7.75	6
Weighted average number of shares - basic	607.6		608.7	-	608.7		609.3	-
Weighted average number of shares -								
diluted	608.6		609.8	-	609.7		610.3	-
Dividends declared per share \$	1.34	\$	1.30	3	\$ 3.94	\$	3.90	1
Operating Ratio	60.3%		63.4%	(3.1) pt	 60.4%		62.8%	(2.4) pts
Effective Tax Rate	23.7%	•	21.6%	2.1 pt	23.5%)	21.9%	1.6 pts

			3ra	Quarter			Yea	r-to-Date	
For the Periods Ended September 30,		2024		2023	%	2024		2023	%
Freight Revenues (Millions)		'							
Grain & grain products	\$	923	\$	825	12%	\$ 2,767	\$	2,658	4%
Fertilizer		208		194	7	612		563	9
Food & refrigerated		269		259	4	832		777	7
Coal & renewables		405		488	(17)	1,132		1,422	(20)
Bulk		1,805		1,766	2	5,343		5,420	(1)
Industrial chemicals & plastics		598		557	7	1,763		1,638	8
Metals & minerals		529		556	(5)	1,574		1,654	(5)
Forest products		322		333	(3)	1,002		1,012	(1)
Energy & specialized markets		672		611	10	2,009		1,856	8
Industrial		2,121		2,057	3	6,348		6,160	3
Automotive		601		609	(1)	1,871		1,821	3
Intermodal		1,241		1,113	12	 3,460		3,369	3
Premium		1,842		1,722	7	5,331		5,190	3
Total	\$	5,768	\$	5,545	4%	\$ 17,022		16,770	2%
Revenue Carloads (Thousands)	·	·							
Grain & grain products		206		183	13%	616		582	6%
Fertilizer		53		51	4	162		144	13
Food & refrigerated		45		45	-	137		133	3
Coal & renewables		192		231	(17)	527		650	(19)
Bulk		496		510	(3)	1,442		1,509	(4)
Industrial chemicals & plastics		169		163	4	502		484	4
Metals & minerals		186		206	(10)	540		604	(11)
Forest products		53		54	(2)	161		161	-
Energy & specialized markets		152		146	4	453		429	6
Industrial		560		569	(2)	1,656		1,678	(1)
Automotive		202		210	(4)	627		623	1
Intermodal [a]		909		763	19	2,446		2,246	9
Premium		1,111		973	14	3,073		2,869	7
Total		2,167		2,052	6%	6,171		6,056	2%
Average Revenue per Car									
Grain & grain products	\$	4,498	\$	4,486	-%	\$ 4,495	\$	4,563	(1)%
Fertilizer		3,872		3,818	1	3,775		3,921	(4)
Food & refrigerated		6,099		5,847	4	6,090		5,850	4
Coal & renewables		2,101		2,114	(1)	2,147		2,187	(2)
Bulk		3,641		3,465	5	3,706		3,592	3
Industrial chemicals & plastics		3,534		3,406	4	3,509		3,381	4
Metals & minerals		2,847		2,688	6	2,918		2,736	7
Forest products		6,157		6,197	(1)	6,235		6,305	(1)
Energy & specialized markets		4,415		4,201	5	4,431		4,331	2
Industrial		3,791		3,612	5	3,833		3,671	4
Automotive		2,968		2,894	3	2,983		2,921	2
Intermodal [a]		1,365		1,459	(6)	1,414		1,500	(6)
Premium		1,657		1,769	(6)	1,735		1,809	(4)
Average	\$	2,662	\$	2,702	(1)%	\$ 2,758	\$	2,769	-%

[[]a] For intermodal shipments each container or trailer equals one carload.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Financial Position (unaudited)

Millions, Except Percentages	•	Sep. 30, 2024	Dec. 31, 2023
Assets			
Cash and cash equivalents	\$	947	\$ 1,055
Short-term investments		20	16

Other current assets	3,182	3,077
Investments	2,649	2,605
Properties, net	58,036	57,398
Operating lease assets	1,345	1,643
Other assets	1,391	1,338
Total assets	\$ 67,570 _{\$}	67,132
Liabilities and Common Shareholders' Equity		
Debt due within one year	\$ 1,652 \$	1,423
Other current liabilities	3,714	3,683
Debt due after one year	29,761	31,156
Operating lease liabilities	934	1,245
Deferred income taxes	13,199	13,123
Other long-term liabilities	1,726	1,714
Total liabilities	50,986	52,344
Total common shareholders' equity	16,584	14,788
Total liabilities and common shareholders' equity	\$ 67,570 _{\$}	67,132

3

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

Condensed Consolidated Statements of Cash Flows (unaudited)

		Year-to-Date				
Millions, for the Periods Ended September 30,		2024	2023			
Operating Activities						
Net income	\$	4,985 \$	4,727			
Depreciation		1,792	1,729			
Deferred and other income taxes		77	59			
Other - net		(170)	(531)			
Cash provided by operating activities		6,684	5,984			
Investing Activities	1 1	,				
Capital investments*		(2,530)	(2,582)			
Other - net		104	(68)			
Cash used in investing activities		(2,426)	(2,650)			
Financing Activities		,				
Dividends paid		(2,403)	(2,380)			
Debt repaid		(2,220)	(2,179)			
Share repurchase programs		(831)	(705)			
Debt issued		800	1,599			
Other - net		279	125			
Cash used in financing activities		(4,375)	(3,540)			
Net change in cash, cash equivalents, and restricted cash		(117)	(206)			
Cash, cash equivalents, and restricted cash at beginning of year		1,074	987			
Cash, cash equivalents, and restricted cash at end of period	\$	957 _{\$}	781			
Free Cash Flow**						
Cash provided by operating activities	\$	6,684 \$	5,984			
Cash used in investing activities		(2,426)	(2,650)			
Dividends paid		(2,403)	(2,380)			
Free cash flow	\$	1,855 \$	954			

^{*} Capital investments include locomotive and freight car early lease buyouts of \$96 million in 2024 and \$14 million in 2023.

4

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

Operating and Performance Statistics (unaudited)

	3rd Quarter			Year-to-Date					
For the Periods Ended September 30,	2024	2023	%	2024	2023	%			

^{**}Free cash flow is a non-GAAP measure; however, we believe this measure is important to management and investors in evaluating our financial performance and measures our ability to generate cash without additional external financing.

Freight car velocity (daily miles per car)*	210	200	5%	205	199	3%
Average train speed (miles per hour)*	23.3	23.6	(1)	23.5	23.9	(2)
Average terminal dwell time (hours)*	22.4	23.5	(5)	22.8	23.6	(3)
Locomotive productivity (GTMs per						
horsepower day)	135	129	5	135	126	7
Gross ton-miles (GTMs) (millions)	215,993	208,678	4	628,828	622,932	1
Train length (feet)	9,580	9,537	-	9,472	9,337	1
Intermodal service performance index (%)	86	85	1 pts	90	85	5 pts
Manifest/Automotive service performance						
index (%)	89	84	5 pts	87	83	4 pts
Intermodal car trip plan compliance (%)**	76	75	1 pts	80	75	5 pts
Manifest/Automotive car trip plan compliance		0.4			00	0 1
(%)**	68	64	4 pts	66	63	3 pts
Workforce productivity (car miles per	1,102	985	12	1,044	984	6
employee)	•			•		
Total employees (average)	29,946	31,624	(5)	30,518	31,800	(4)
Locomotive Fuel Statistics						
Average fuel price per gallon consumed	\$ 2.60	\$ 3.12	(17)%	\$ 2.71	\$ 3.07	(12)%
Fuel consumed in gallons (millions)	229	219	5	681	677	1
Fuel consumption rate***	1.058	1.052	1	1.084	1.087	
Fuer consumption rate		1.002	•		1.007	
Revenue Ton-Miles (Millions)						
Grain & grain products	20,451	17,649	16%	61,095	56,551	8%
Fertilizer	3,056	2,982	2	9,913	9,071	9
Food & refrigerated	4,624	4,643	-	14,234	13,700	4
Coal & renewables	19,746	23,367	(15)	54,980	66,728	(18)
Bulk	47,877	48,641	(2)	140,222	146,050	(4)
Industrial chemicals & plastics	7,483	7,492	-	22,979	21,797	5
Metals & minerals	8,414	9,253	(9)	24,780	27,409	(10)
Forest products	5,355	5,636	(5)	16,598	17,000	(2)
Energy & specialized markets	10,420	9,621	8	31,235	28,937	8
Industrial	31,672	32,002	(1)	95,592	95,143	-
Automotive	4,558	4,624	(1)	13,973	13,711	2
Intermodal	19,928	17,765	12	55,505	53,452	4
Premium	24,486	22,389	9	69,478	67,163	3
Total	104,035	103,032	1%	305,292	308,356	(1)%

^{*} Surface Transportation Board (STB) reported performance measures.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Income (unaudited)

	2024							
Millions, Except Per Share Amounts and Percentages,	 1st Qtr		2nd Qtr		3rd Qtr	Yea	ar-to-Date	
Operating Revenues								
Freight revenues	\$ 5,616	\$	5,638	\$	5,768	\$	17,022	
Other revenues	415		369		323		1,107	
Total operating revenues	6,031		6,007		6,091		18,129	
Operating Expenses								
Compensation and benefits	1,223		1,187		1,228		3,638	
Purchased services and materials	613		644		644		1,901	
Fuel	658		625		610		1,893	
Depreciation	594		596		602		1,792	
Equipment and other rents	216		219		237		672	
Other	355		336		354		1,045	
Total operating expenses	3,659		3,607		3,675		10,941	
Operating Income	2,372		2,400		2,416		7,188	
Other income, net	92		103		87		282	
Interest expense	(324)		(319)		(314)		(957)	

^{**} Methodology used to report is not comparable with the reporting to the STB under docket number EP 770.

^{***} Fuel consumption is computed as follows: gallons of fuel consumed divided by gross ton-miles in thousands.

Income before income taxes	2,140		2,184		2,189		6,513	
Income tax expense	(499)		(511)		(518)		(1,528)	
Net Income	\$ 1,641	\$	1,673	\$	1,671	\$	4,985	
Share and Per Share								
Earnings per share - basic	\$ 2.69	\$	2.75	\$	2.75	\$	8.19	
Earnings per share - diluted	\$ 2.69	\$	2.74	\$	2.75	\$	8.18	
Weighted average number of shares - basic	609.2		609.4		607.6		608.7	
Weighted average number of shares - diluted	610.2		610.3		608.6		609.7	
Dividends declared per share	\$ 1.30	\$	1.30	\$	1.34	\$	3.94	
Operating Ratio	 60.7%		60.0%)	60.3%)	60.4%	
Effective Tax Rate	23.3%	·	23.4%)	23.7%)	23.5%	

6

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Freight Revenue Statistics (unaudited)

	2024						
	1st Qtr		2nd Qtr		3rd Qtr	Yea	r-to-Date
Freight Revenues (Millions)							
Grain & grain products	\$ 943	\$	901	\$	923	\$	2,767
Fertilizer	201		203		208		612
Food & refrigerated	285		278		269		832
Coal & renewables	388		339		405		1,132
Bulk	1,817		1,721		1,805		5,343
Industrial chemicals & plastics	572		593		598		1,763
Metals & minerals	515		530		529		1,574
Forest products	338		342		322		1,002
Energy & specialized markets	679		658		672		2,009
Industrial	2,104		2,123		2,121		6,348
Automotive	611		659		601		1,871
Intermodal	1,084		1,135		1,241		3,460
Premium	1,695		1,794		1,842		5,331
Total	\$ 5,616	\$	5,638	\$	5,768	\$	17,022
Revenue Carloads (Thousands)							
Grain & grain products	210		200		206		616
Fertilizer	47		62		53		162
Food & refrigerated	46		46		45		137
Coal & renewables	177		158		192		527
Bulk	480		466		496		1,442
Industrial chemicals & plastics	164		169		169		502
Metals & minerals	170		184		186		540
Forest products	53		55		53		161
Energy & specialized markets	154		147		152		453
Industrial	541		555		560		1,656
Automotive	207		218		202		627
Intermodal [a]	739		798		909		2,446
Premium	946		1,016		1,111		3,073
Total	1,967		2,037		2,167		6,171
Average Revenue per Car							
Grain & grain products	\$ 4,494	\$	4,493	\$	4,498	\$	4,495
Fertilizer	4,271		3,311		3,872		3,775
Food & refrigerated	6,231		5,943		6,099		6,090
Coal & renewables	2,189		2,156		2,101		2,147
Bulk	3,787		3,692		3,641		3,706
Industrial chemicals & plastics	 3,486		3,507		3,534		3,509
Metals & minerals	3,030		2,885		2,847		2,918
Forest products	6,297		6,249		6,157		6,235
Energy & specialized markets	4,416		4,462		4,415		4,431

Industrial	3,886	3,825	3,791	3,833
Automotive	2,947	3,033	2,968	2,983
Intermodal [a]	1,468	1,421	1,365	1,414
Premium	1,792	1,766	1,657	1,735
Average	\$ 2,855	\$ 2,768 \$	2,662 \$	2,758

[a] For intermodal shipments each container or trailer equals one carload.

7

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

Non-GAAP Measures Reconciliation to GAAP (unaudited)

Debt / Net Income

Millions, Except Ratios	Sep. 30	,	Dec. 31,
for the Trailing Twelve Months Ended [a]	202	4	2023
Debt	\$ 31,41	3 \$	32,579
Net income	6,63	7	6,379
Debt / net income	4.	7	5.1
Adjusted Debt / Adjusted EBITDA*			
Millions, Except Ratios	Sep. 30	,	Dec. 31,
for the Trailing Twelve Months Ended [a]	202	4	2023
Net income	\$ 6,63	7 \$	6,379
Add:			
Income tax expense	2,06)	1,854
Depreciation	2,38	1	2,318
Interest expense	1,28	3	1,340
EBITDA	\$ 12,360	6 \$	11,891
Adjustments:			
Other income, net	(39)))	(491)
Interest on operating lease liabilities [b]	4'	7	58
Adjusted EBITDA	\$ 12,023	3 \$	11,458
Debt	\$ 31,41	3 \$	32,579
Operating lease liabilities	1,28	3	1,600
Adjusted debt	\$ 32,690	6 _{\$}	34,179
Adjusted debt / adjusted EBITDA	2.	7	3.0

- [a] The trailing twelve months income statement information ended September 30, 2024, is recalculated by taking the twelve months ended December 31, 2023, subtracting the nine months ended September 30, 2023, and adding the nine months ended September 30, 2024.
- [b] Represents the hypothetical interest expense we would incur (using the incremental borrowing rate) if the property under our operating leases were owned or accounted for as finance leases.
- * Adjusted debt (total debt plus operating lease liabilities plus after-tax unfunded pension and OPEB (other post-retirement benefit) obligations) to adjusted EBITDA (earnings before interest, taxes, depreciation, amortization, and adjustments for other income and interest on present value of operating leases) is considered a non-GAAP financial measure by SEC Regulation G and Item 10 of SEC Regulation S-K and may not be defined and calculated by other companies in the same manner. We believe this measure is important to management and investors in evaluating the Company's ability to sustain given debt levels (including leases) with the cash generated from operations. In addition, a comparable measure is used by rating agencies when reviewing the Company's credit rating. Adjusted debt to adjusted EBITDA should be considered in addition to, rather than as a substitute for, other information provided in accordance with GAAP. The most comparable GAAP measure is debt to net income ratio. The tables above provide reconciliations from net income to adjusted EBITDA, debt to adjusted debt, and debt to net income to adjusted debt to adjusted EBITDA. At September 30, 2024, and December 31, 2023, the incremental borrowing rate on operating leases was 3.7% and 3.6%, respectively. Pension and OPEB were funded at September 30, 2024, and December 31, 2023.

View source version on businesswire.com: https://www.businesswire.com/news/home/20241024333210/en/

Union Pacific Investor contact: Brad Stock at 402-544-4227 or bkstock@up.com Union Pacific Media contact: Clarissa Beyah at 402-957-4793 or cbeyah@up.com

Source: Union Pacific Corporation